Supporting Documents for
Faculty Status of Librarians at Furman: A History and Proposal

SD-1 Status of Librarians at Peer and Cross Applicant Institutions p. 2
SD-2 Benefits of Librarians at Peer and Cross Applicant Institutions p. 3
SD-3 Faculty Status of Librarians Survey Questions p. 4
SD-4 University Service by Library Faculty, 2000-2006 p. 6
SD-5 Professional Activity by Library Faculty, 2000-2006 p. 9
SD-6 Year of the Library Events, 2004-2005 p.16
SD-1  Status of Librarians at Peer and Cross Applicant Institutions

A survey of peer and cross applicant institutions was conducted in May-June 2005 with questions regarding the faculty status of librarians. 26 institutions responded.

Do librarians have faculty status at your institution?
  Yes 50%
  Yes, but not eligible for some faculty benefits 12%
  Some do and some do not 12%
  No 27%

Are librarian positions tenure track?
  Yes 31%
  No 69%

Are librarian positions at your institution ranked?
  Yes 58%
  No 42%

If they are ranked what ranking system is used?
  Assistant Professor, Associate Professor, etc. 27%
  Librarian I, Librarian II, etc. 19%
  Assistant Librarian, Associate Librarian, etc. 12%

Institutions that Responded to the Survey

Peer Institutions
  Bowdoin College
  Bucknell University
  Carleton College
  Centre College
  Colgate University
  Davidson College
  Franklin and Marshall

Oberlin College
Rhodes College
Southwestern University
Stetson University
Trinity University
University of Richmond
Wake Forest University
Washington and Lee
Williams College

Cross Applicant Institutions
Auburn University
Clemson University
College of Charleston
Florida State University
Georgia Tech
University of Florida
University of Georgia
University of North Carolina
University of South Carolina
**SD-2  Benefits of Librarians at Peer and Cross Applicant Institutions**

A survey of peer and cross applicant institutions was conducted in May-June 2005 with questions regarding the faculty status of librarians and benefits available. 26 institutions responded, of which 13 answered an unqualified “yes” when asked if all librarians there have faculty status. The first column below reflects the benefits available to librarians at all 26 institutions that responded to the survey. The second column includes only the 13 that answered “yes” to whether or not all librarians have faculty status. Benefits are listed in order by the number of institutions at which they are offered.

<table>
<thead>
<tr>
<th>Benefits</th>
<th>All Institutions (26)</th>
<th>Fac. Status Inst. (13)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Same HR benefits*</td>
<td>88% (23)</td>
<td>92% (12)</td>
</tr>
<tr>
<td>Faculty dev opportunities</td>
<td>62% (16)</td>
<td>92% (12)</td>
</tr>
<tr>
<td>Research release time</td>
<td>62% (16)</td>
<td>85% (11)</td>
</tr>
<tr>
<td>Faculty development funding</td>
<td>54% (14)</td>
<td>85% (11)</td>
</tr>
<tr>
<td>Sabbaticals</td>
<td>50% (13)</td>
<td>77% (10)</td>
</tr>
<tr>
<td>Tenure</td>
<td>31% (8)</td>
<td>62% (8)</td>
</tr>
</tbody>
</table>

*Survey specified “maternity leave, survivor death benefits, insurance, retirement, etc.”
SD-3 Faculty Status of Librarians Survey Questions

1. Do librarians have faculty status at your institution?
2. Are librarian positions tenure track?
3. Are librarians eligible for sabbaticals?
4. Are librarians allowed time away from their offices (research release time) to conduct research and publishing activities?
5. If research time is provided, how much time is allotted?
6. Are librarians eligible for institutional/faculty development grants?
7. Are librarians eligible for other faculty development opportunities/activities?
8. Are librarians eligible for the same human resources benefits as teaching faculty (i.e. maternity leave, survivor death benefits, insurance, retirement, etc.)?
9. How long are contracts for librarians at your institution?
10. Are librarian positions at your institution ranked (Librarian I, Librarian II, etc. or Assistant Professor, Associate Professor, etc.)? If your answer is no, please skip to the next page.
11. If they are ranked, what ranking system is used?
12. Are you required to publish articles as part of your faculty status?
13. If you are required to publish articles, briefly state how many articles per year you are expected to produce.
14. Do librarians participate in academic advising?
15. Please rank the activities below as to their relative importance in consideration for promotion and tenure at your institution.
   • Primary work responsibilities
• Advanced degrees
• Publishing in peer-reviewed/refereed journals
• Publishing in trade magazines
• Publishing on the web
• Writing a column for a journal or magazine
• Publishing a book
• Library instruction
• Community service
• Service to an organization on the national level (ALA, ACRL, NASIG, etc.)
• Service to an organization on the state level (state library associations or consortiums)
• Presenting at conferences on the national level
• Presenting at conferences on the state level
• Presenting at conferences on the local/institutional level
• Academic advising

16. For the most part, are librarians at your institution currently satisfied with their faculty status?
17. Briefly state why librarians are or are not satisfied.
18. Please enter the name of your institution below.
19. What is the FTE enrollment at your institution?
20. How many FTE librarians are employed at your institution, including branch librarians?
21. How many FTE library staff are employed at your institution, including branch library staff?
22. How many of the librarians at your institution have PhD’s?
23. How many have a second Masters degree?
24. If you would be willing to answer more in-depth questions on this issue, please enter your name and phone number, and email address below.
Committees, Councils, Boards, and Task Forces

Academic Computing Committee
Academic Integrity Advisory Board
Academic Reading Community Selection Committee
Administrative Council
Admissions Committee
CCLC Advisory Committee
Community Relations Committee
Cultural Life Program, member and Chair
Curriculum Committee
Curriculum Review Committee
  Calendar Subcommittee
  First Year Seminar Subcommittee
Decorative and Fine Arts Committee, member and Chair
Development Committee, Board of Trustees
Digicenter Committee
Discipline Committee
Employee Benefits Committee
Environmental Sustainability Committee
Environmental Task Force
Faculty-Administration Liaison Committee
Faculty Seminar - International Study
Implementation Task Force – First Year Seminar Subcommittee
Individualized Curriculum Program Committee
Information Technology Advisory Council
NCAA Governance and Compliance Committee
Public Relations Committee, Board of Trustees
Staff Community Development Fund Committee
Strategic Planning Working Group for Academic Program Committee
Strategic Planning Working Group for Engaged Learning
Strategic Planning Working Group for Graduate and Continuing Education
Strategic Planning Working Group for Information Technology
Strategic Planning Working Group for Student Services
Traffic Board
Trustee Development Committee
Web Advisory Group
Women’s and Gender Studies Oversight Committee

Grants
The Humanities Development Fund: Purchase of Blackboard Server
The Humanities Development Fund: Honoraria for Furman Literary Symposium
The Humanities Development Fund: support for Furman Poetry Symposium
The Year of the Humanities Fund: support for Jane B. Evans Exhibition

Furman and Wofford Libraries Information Technology Grant
   Funded by the Mellon Foundation
Information Fluency Grant with Associated Colleges of the South (ACS) Entitled “Integrating Information Fluency into the Humanities”
   Funded by the Mellon Foundation
Associated Colleges of the South Music Division, "Development of an Information Fluency Website for the Music Index Online and the International Index of Music Periodicals (IIMP),” Palladian Alliance Grant with Associated Colleges of the South (ACS)
   Funded by the Mellon Foundation

Awards
2006 John Cotton Dana Library Public Relations Award
2006 Sustainable Design Award – Carolina Chapters of the International Interior Design Association

Mentoring and Instructing Individual Students
   Furman Advantage
   History Department interns
   Huff Center Interns
   Mentoring for Student Athletes
   Mentoring through Office of Multicultural Affairs

Academic Advising of Freshmen and Sophomores
Classes, Guest Lectures and Presentations

740 individual class sessions taught plus 8 full-term sessions of Music 20, 41 and 80
Furman University Learning in Retirement (FULIR) class on library and
computer use as well as FULIR Brown Bag presentations.
Presentations for University organizations such as the Heritage Society and the
Furman Link.

Workshops and Presentations for Faculty and Students

“Creating Content-Rich Websites”

“Putting Stuff Online,” Faculty Development Workshop Series on Dreamweaver,
Moveable Type, Power Point and Blackboard with CCLC, Furman University, July 25-
August 19, 2005.

Session Chair, “Information Fluency,” Sabbatical Lunch, Furman University, February
15, 2005.


Facilitator, “Scholarly Communication,” Sabbatical Lunch, Furman University, April 22,
2004.

“Collaboration in the Liberal Arts,” Round Table Discussion with Bryan Alexander from
NITLE/Middlebury CET, “Digital Culture and the Liberal Arts” Symposium, Furman
University, May 14, 2003.

“Web Authoring With Dreamweaver,” Summer Faculty Technology Workshop,

“Quick Byte,” Faculty Technology sessions, Collaboration with CCLC, July 2, 10, 18,
and 26, 2002.

“The Many Faces of Poetry,” Student-Faculty poetry reading CLP event, October 11,
“Collaborative Teaching with Technology,” Faculty Development Workshop, Furman University, April 24, 2001.


Other
   ACS Environmental Faculty Fellow
   Phi Beta Kappa, member and officer
Professional Organizations

Association of College and Research Libraries (ACRL)
   ACRL Board of Directors, 2006-2009
   Nominating Committee, College Libraries Section, 2000
   Executive Committee for ACRL Biennial Conference, 2003
   Volunteer, ACRL National Conference, Charlotte NC, April 10-13, 2003,
   Volunteer, ACRL National Conference, April 6-10, 2005.

Charleston Conference
   Member, Conference Planning Committee, 2005-2006
   Associate Editor, Against the Grain, June 2005-present

Interuniversity Consortium for Political and Social Research (ICPSR)
   Furman University Representative, 1998-present

National Institute for Technology and Liberal Education (NITLE)
   Editorial Board for Digital Teaching Objects in the Humanities, February 2006

North American Serials Interest Group (NASIG)
   Member, Continuing Education Committee, 2004-2006

Online Computer Library Center (OCLC)
   Member, OCLC Members Council (representing SOLINET), 2004-2007

Palmetto Archives, Libraries, and Museums Council on Preservation (PALMCOP)
   District Representative and Board member, 2006- present

Phi Beta Kappa, Gamma of SC
   Co-leader, Induction Ceremony and banquet, 2002-present
   Official Furman University Delegate, Phi Beta Kappa Triennial Conference,
   Resident Member, 1996- present
Secretary and Members-In-Course Committee, 2002-present

Partnership Among South Carolina Academic Libraries (PASCAL)
Chair, 2006-2008
Chair-Elect, 2004-2006
Member, Digital Collections Committee, 2005-present
Member, Board of Directors, 2001-present
Member, Consortial Purchasing Committee, 2003-present
Member, Universal Borrowing Committee, 2005-present

South Carolina Government Documents Round Table (SC GODORT)
Chair, Conference workshop on STAT-USA, 2003-2004
Chair, Conference panel on e-government and session on the PATRIOT Act, 2004-2005
Secretary, 2001-2002
Vice Chair, Planned pre-conference workshop on GPO Access, 2002-2003

South Carolina Library Association
Treasurer, 2005-2006
Chair, Poster Sessions, 2005-2006

Southeastern Library Network (SOLINET)
Member, Board of Directors, 2001-2004

Community Service

Greenville Historic Preservation Commission, Advisor, 2004- present
Greenville Humanities Festival Committee, 2004
National History Day, Judge, 2001-2003
Travelers Rest Arts Mission, Local Advisor, 2005-present
Greenville County Townships, Website development
Web Developer and Author, “Saluda-Reedy River Watershed Grant,” Furman University, Clemson University, and Upstate Forever, 2003-present.
Presentations


"What's Special About Special Collections," Presentation to Alpha Delta Kappa, April 20, 2006.


Facilitator, “How Do We Secure Recurring Funding for PASCAL? Member, Legislative and Public Awareness Campaigns,” PASCAL Board Retreat, September 20, 2005.


Associated Colleges of the South Seminar on Assessment of Information Fluency Programs, Emory University, February, 2004.


“Nuestros Retos Compartidos (Our Shared Challenges),” SOLINET Users Group, University of Puerto Rico, Mayaguez, P.R., March 4, 2003.


“Resources in English and American Literature,” Interview by Sara Brechner of ProQuest at the American Library Association Conference, June 17, 2002.

Poster session, Associated Colleges of the South Information Fluency Symposium, Atlanta, February 15-17, 2002.


Publications

“Interviews with Eileen Fenton and Vicky Reich,” Against the Grain 18, no. 2, April 2006.
“What in the WorldCat is OCLC up to?” Technology Left Behind, Against the Grain 18, no. 1, February 2006.

Guest Editor, Against the Grain 17, no. 6, December/January 2005/06.

“Wide World of Wikis,” Technology Left Behind, Against the Grain 17, no. 5, November 2005.

“Interview with Jane Burke,” Against the Grain 17, no. 5 (November 2005).


“NASIG Conference 2005,” And They Were There, Against the Grain 17, no. 4, September 2005.

A Chronology of the City of Greenville, 1831-2006, City of Greenville, Sponsored by Committee for the 175th Anniversary of the City of Greenville, August 14, 2005.

“Where have all the catalogers gone?” Technology Left Behind, Against the Grain 17, no. 3, June 2005.

“ArtSTOR,” Technology Left Behind, Against the Grain 17, no. 2, April 2005.

Guest Editor, Against the Grain 17, no. 1, February 2005.


Guest Editor, Against the Grain 16, no. 6, December/January 2004/05.


**Grant Participation**


Member, Grant Writing Committee, “Focus on Learning with Technology at Furman University and Wofford College,” Funded by the Andrew Mellon Foundation, 1998-2002.

“Collaborative Teaching with Technology,” Coordinated and co-taught workshops for Furman Faculty, June 11-21, 2001 and August 6-16, 2001. Funded by a grant from Andrew W. Mellon Foundation.
Professional meetings attended:

SD-6  Year of the Library Events 2004 - 2005

Furman Author’s Luncheon
October 28, 2004, Guest Speaker: Tommy Hays

Library Dedication
October 28, 2004, Speaker: Vartan Gregorian

GIS Day
November 17, 2004
Open House: Student GIS Poster Sessions, Library Atrium
A collaboration with the EES Department.

Music as Mirror: Reflections from Electronic, Jazz, and World Music (CLP)
January 6, 2005
The Music Department and the Music Library hosted a panel of presentations exploring the theme of music as a mirror and identity in music. Dr. Daniel Koppelman, Dr. Matt Olson and Dr. John Beckford served as presenters and panel members. Laurel Whisler, Music Librarian, moderated the panel.

Libraries, from Heraclitus of Ephesus to Google (CLP)
February 10, 2005
Co-sponsored by the Library and the Classics Department. Professor Neel Smith of the College of the Holy Cross will discussed how Greek literature has been transmitted to us in an unbroken tradition reaching across more than two and half millennia.

Libraries in a networked age: endings, beginnings, and continuities (CLP!)
March 17, 2005
Co-sponsored by the Library and the Classics Department. Professor Gregory Crane, Editor-in-Chief of the Perseus Project and a "digital librarian" talked about the current state of electronic archives, the opportunities they afford to everyone who uses them, and the challenges they face as they grow in size and complexity even as the technology on which they depend changes constantly.

Permanence of Books
Wednesday, April 13, 2005
Nicholas Basbanes, author of four books on books, book collecting, and the world of printing met with several Humanities classes and delivered a lecture on the Permanence of Print. Co-sponsored by the Library, the Humanities, and the Dean’s Office.
**Precious Monsters: Big Predators in a Crowded World**
April 20, 2005
David Quammen, renowned and award-winning science and nature writer gave a presentation on the topic of his latest book which explored "large predators, their ecological and mythic significance to humans, and the question of whether any wild populations of lions, crocodiles, tigers, and bears will exist on this planet in 100 years." Co-sponsored by the Dean's office, the Biology Department and the Library.

**Sunday Afternoon with Ron Rash - Greenville Humanities Festival**
April 24, 2005
Ron Rash, award-winning poet and author of One Foot in Eden and Saints at the River, will spoke at the Greenville Humanities Festival. Co-sponsored by the Greenville County Library.

**Student Art Competition**
April 2005
The quote guiding the Year of the Library, "The library is a mirror to the past and a window to the future," was from the Vartan Gregorian's biography The Road to Home: My Life and Times. Works exhibited in the Year of the Library Art Competition reflect Furman students' interpretations of Gregorian's words. Co-sponsored by the Library and the Art Department.

**Lunatics, Poets, & Others: A Showing of the Arts**
Thursday, April 28th, 2005
A celebration of National Poetry Month through the sharing of poetry. Open participation. Co-sponsored by the Library and the CCLC.

**The Art of Storytelling: Giving Voice to the Past (CLP)**
Thursday, May 12, 2005
Performing artists Steveanna and Paul Roose brought history alive while demonstrating performance storytelling and historical interpretation. Co-sponsored by the Library, Furman University's Adventures of the American Mind Project and Department of Education.

**Art Exhibit: Clay Reflections on the Past and Future**
September 9 – October 28, 2005
Reception: September 9, 4-7 pm  
Co-sponsored by the Library and the Art Department

**Furman Literary Symposium: Writing Toward Home (CLP)**  
September 29, 2005  
Mindy Friddle, Ashley Warlick, Tommy Hays, and George Singleton shared their most recent works and reflected upon the common themes in their fiction. Co-sponsored by the Library, the English Department and the Dean's Office.

**Academic Reading Community Lecture Featuring Pat Conroy (CLP)**  
October 11, 2005  
Pat Conroy discussed *My Losing Season* which was selected as the ARC book. The book signing and refreshments were sponsored by the Library.

**The Power of Words**  
October 18 – 20, 2005  
Students, faculty and staff shared portions of books, stories, poems and essays that have been influential in their lives.